



2012 State Disability Insurance (SDI) SCHEDULES

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Effective January 1, 2012

STATE	WHICH EMPLOYERS MUST HAVE PLANS?	HOW IS COVERAGE PROVIDED?	WHAT IS THE CONTRIBUTION RATE TO STATE FUND?	WHAT ARE THE WEEKLY STATUTORY BENEFITS?	WHEN DO BENEFITS BEGIN?	WHAT IS THE MAXIMUM BENEFIT PERIOD?
CALIFORNIA Employment Development Department 800 Capitol Mall MIC 29-VP Sacramento, CA 95814 (916) 653-0707	Employers of one or more employees and with a quarterly payroll of \$100 or more. Employers of domestic employees and with a quarterly payroll of \$750 or more.	State administered State Disability Insurance (SDI) Plan or Self Insured Plan, which must exceed State Plan benefits in at least one provision.	Employee: 1% of first \$95,585 of annual gross earnings (\$955.85 yearly maximum). Employer: Optional, may elect to pay all or part of employee amount.	55% of average weekly earnings in highest quarter of Base Period. Minimum: \$ 50.00 Maximum: \$1011.00 Benefits payable for less than one week will be paid in increments of 1/7th of the weekly benefit.	On eighth (8th) consecutive day of disability.	Fifty-two (52) weeks for disability leaves. Six (6) weeks for paid family leaves.* *Leaves taken prior to 7/1/04 are not compensable.
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HAWAII Dept. of Labor & Industrial Relations Disability Compensation Div. 830 Punch Bowl Street Honolulu, HI 96813 (808) 586-9188	Employers of one or more employees; employers of domestic employees and with a quarterly payroll of \$225 or more.	Hawaii does not administer a state plan but requires a minimum Temporary Disability Insurance (TDI) Plan which may be one of the following: Insured, Self-Insured, or an approved collective bargaining agreement that provides sick leave & disability benefits.	Employee: Up to one-half (1/2) of plan costs, but not more than .5% of average weekly earnings or \$4.52 per week, whichever is less. (Taxable Wage Base = \$903.28). Employer: At least one-half (1/2) of plan costs, plus any additional costs, plus any additional costs not chargeable to employee.	58% of average weekly earnings; Maximum: \$524.00 Benefits payable for less than one week will be paid in increments of 1/5th of the weekly benefit.	On eighth (8th) consecutive day of disability.	Twenty-six (26) weeks.
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NEW JERSEY Division of Disability Insurance Service Department of Labor CN387 Trenton, NJ 08625 (609) 292-2681	Employers of one or more employees for at least thirty (30) days in a calendar year. Minimum \$1,000 annual payroll.	State administered State Temporary Disability Insurance (TDI) Plan, an Insured Plan, or a Self-Insured Plan which must at least equal the provisions of the State Plan. Eligible employees must have earned at least \$145.00/wk for twenty (20) weeks during the Base Year (\$7,300/Base Year) to receive benefits under the State Plan.	<u>Disability</u> Employee: 0.2% of first \$30,300 of annual earnings (\$148.50/year). Employer: 0.1% to 0.75% of the first \$29,600 of annual earnings of each employee, depending on experience rating <u>Paid Family Leave</u> Employee: 0.08% of first \$30,300 of annual earnings (\$17.76/year) Employer: Optional, may elect to pay all or part of employee amount.	66-2/3% of average weekly wage; Maximum \$572.00 Benefits payable for less than one week will be paid in increments of 1/7th of the weekly benefit.	On eighth (8th) consecutive day of disability (on first (1st) day if disability lasts longer than twenty-one (21) days).	Twenty-six (26) for disability leaves Six (6) weeks for paid family leaves.* *Leaves taken prior to 7/1/09 are not compensable.

2012 SDI Schedules - Cont.

STATE	WHICH EMPLOYERS MUST HAVE PLANS?	HOW IS COVERAGE PROVIDED?	WHAT IS THE CONTRIBUTION RATE TO STATE FUND?	WHAT ARE THE WEEKLY STATUTORY BENEFITS?	WHEN DO BENEFITS BEGIN?	WHAT IS THE MAXIMUM BENEFIT PERIOD?
<p>NEW YORK Disability Benefits Bureau Workers Compensation Bureau 180 Livingston Street Brooklyn, NY 11248-0005 (800) 353-3092</p>	Employers that have one or more employees for thirty (30) days in a calendar year.	State Disability Benefits Law (DBL) requires employers to provide an Insured or Self-Insured Plan meeting minimum state requirements.	<p>Employee: one half of 1% (0.5%) of the first \$120 of weekly wage up to a maximum of \$0.60 per week.</p> <p>Employer: Balance of plan costs not covered by employee.</p>	<p>50% of average weekly wage:</p> <p>Minimum: \$ 20.00 Maximum: \$170.00</p> <p>Benefits payable for less than one week will be paid in increments of the weekly benefit divided by the number of the EE's normal work days per week.</p>	On eighth (8th) consecutive day of disability.	Not more than twenty-six (26) weeks during any Disability Period or during any consecutive period of 52 weeks.
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<p>PUERTO RICO Bureau of Employment Security Disability Insurance Program Munoz Rivera Avenue Hato Rey, PR 00918 (787) 754-5353</p>	Employers who have or have had one or more employees during any day of the current or preceding calendar year.	Public Temporary Disability Insurance (TDI) Plan or a "private" Insured or Self-Insured Plan with benefits equal to at least the public plan benefits.	0.6% of first \$9,000 of annual earnings. The contribution may be shared (i.e., 0.2% Employee + 0.4% Employer, or 0.3% Employee + 0.3% Employer).	<p>65% of weekly earnings:</p> <p>Minimum: \$ 12.00 Maximum: \$113.00 (\$55 maximum for agricultural workers).</p> <p>Benefits payable for less than one week will be paid in increments of 1/7th of the weekly benefit.</p> <p>Additional benefits for death or dismemberment.</p>	On eighth (8th) consecutive day of disability (or first day of hospitalization, if earlier).	Not more than twenty-six (26) weeks during any Disability Period or during any consecutive period of fifty-two (52) weeks.
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<p>RHODE ISLAND Dept. of Labor and Training Temporary Disability Insurance 1511 Pontiac Avenue Cranston, RI 02920-4407 (401) 462-8740</p> <p><i>(NOTE: Annual changes are done in JULY)</i></p> <p>(c) 2003 Sedgwick</p>	Employers of one or more employees in the State of Rhode Island who earn more than \$1,000 per calendar quarter.	<p>State administered State Temporary Disability Insurance (TDI) only. <i>No Insured or Self-Insured Plans allowed.</i></p> <p>Eligible employees must have earned at least \$8,800 in base period wages, or \$1,480 in one of the base period quarters and total base period wages of at least 1.5 times the highest quarters earnings, and total base period earnings of at least \$2,960.</p>	<p>Eff 1/1/11: Employee: 1.2% of first \$57,900 of annual earnings.</p> <p>Eff 7/1/11: Employee: 1.3% of first \$58,400 of annual earnings.</p>	<p>4.62% of total high Base Period quarter wages.</p> <p>Minimum: \$ 69.00/wk Eff 1/1/11: Max \$700.00/wk Eff 7/1/11: Max \$719.00/wk</p> <p>Benefits payable for less than one week will be paid in increments of 1/5th of the weekly benefit.</p> <p>**NOTE: EE's are eligible for an additional benefit of the greater of 7% of their weekly rate or \$10.00 for each child under age 18 maximum 5 dependents - called "Dependent Award". Eff 7/1/11: Max \$970.00/wk</p>	On eighth (8th) consecutive day of disability (on first (1st) day, if disability lasts longer than twenty-eight (28) days or if disability caused a denial of unemployment compensation benefits).	Thirty (30) weeks in any Benefit Year.