



Sedgwick CMS

PAID FAMILY LEAVE BONDING EVIDENCE OF RELATIONSHIP (EOR)

When filing a claim to bond with a new child after birth, adoption or foster care placement, you must provide Sedgwick CMS with supporting Evidence of Relationship (EOR) documentation in order to receive benefits.

IMPORTANT: Please include your Sedgwick CMS claim number on all documentation you submit to Sedgwick CMS. Failure to complete and submit proper documentation may delay the receipt of your Paid Family Leave benefits.

Documentation may be faxed to Sedgwick CMS at (818) 591-7664, or mailed to Sedgwick CMS, P.O. Box 9830, Calabasas, CA 91302-9830.

Acceptable supporting EOR documentation for California Paid Family Leave Bonding is determined by your claim category:

Type of Claimant	Supporting Documentation
For maternal, paternal, and registered domestic partner bonding claims	<ul style="list-style-type: none"> • Photocopy of child's birth certificate; • Photocopy of the completed hospital or birthing center documents attesting to the birth of the child. The document must include the baby's name and date of birth along with the Father's full name; or • Letter from the Director of Medical Records (or their designee) – of the birthing center or hospital - containing all the following: child's full name; gender; date of birth; full name of mother, father, and/or domestic partner; and the dated signature of the treating physician, midwife, or Director of Medical Records (or their designee).
For paternal, non-spouse bonding claims	<ul style="list-style-type: none"> • Photocopy of the California Dept. of Child Support Services form, <i>Declaration of Paternity</i>, CS-909 revision 5/02 (or subsequent revision), or other similar document provided by jurisdiction other than California (where the individual is not named on the above documents).
For adoptive parent(s) bonding claims	<ul style="list-style-type: none"> • Dept. of Social Services form, <i>Notice of Placement</i>, AD-907 revision 6/01; • Dept. of Social Services form, <i>Independent Adoption Placement Agreement</i>, AD-924 revision 7/02; • Photocopy of a conformed court order of placement for adoption, issued within the United States; • Photocopy of child's passport clearly showing an Immigration and Naturalization Services (INS) stamp 1-551; or • Photocopy of the child's adoption certificate from the foreign country's competent local authority, with a notarized English translation.
For foster parent(s) bonding claims	<ul style="list-style-type: none"> • Photocopy of the Dept. of Social Services form, <i>Approval of Family Caregiver Home</i>, SOC-815 revision 11/02 (or subsequent revision); or • A statement on letterhead from the County Dept. of Social Services, or equivalent government entity, containing all the following: <ul style="list-style-type: none"> • <u>Child</u>: full name; gender; date of birth; Social Security Number (if issued)*; residence address where child is placed; and date of foster care placement (including the duration of placement, if established). • <u>Foster parent(s)</u>: full name; date of birth; residence address; and Social Security Number (if issued).* • <u>Social worker involved with placement</u>: full name, typed; direct telephone number; and dated signature (in signature block area). <p>*The absence of a Social Security Number will not disqualify claimant.</p>

For questions or additional information on Evidence of Relationship documentation, call Sedgwick CMS at «EE_800_PHONE_NBR». Customer Service representatives are available from 5:00 a.m. to 5:00 p.m., Pacific Time, Monday through Friday. You may also visit Sedgwick CMS' Web site at www.sedgwickcms.com/calabasas and click on Employees then click on Claimant Home Page.

«MAIL_TO_NAME»
«MAIL_TO_STREET1»
«MAIL_TO_STREET2»
«MAIL_TO_CSZ»

SEDGWICK_PBOND_CA_EOR_0000
FORM 609 6/4/04